

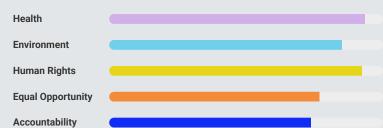
# **Impact Report**

July 13, 2021

ESG Conservative July 13, 20

Metrics compared to Custom Benchmark: Conservative Benchmark

Impact Breakdown Relative to Peers



YOUR TOP HOLDINGS

CFOIX CISIX
CRANX PEGIX
GCBUX ARAIX
CUBIX MGGYX
SEBFX PXHIX

## **Impact Highlights**

Most Positive Metrics

-23 %

DEFORESTATION PRODUCERS EXPOSURE

+23 % LEAN ENERGY -67 % FOSSIL FUEL INDUSTRY

CLEAN ENERGY COMPANIES

RGY FOSSIL FUEL INDU



**-45** %

ANIMAL EXPLOITATION

-\$5.7 million
WAGE AND HOUR
VIOLATIONS (\$)

-85 %
TOXIC AIR POLLUTION

### -\$113.5 million

**-70** %

MIGRANT DETENTION INVOLVEMENT

CEO PAY

PRISON INDUSTRY

EXPOSURE

BRIBERY, CORRUPTION, AND FRAUD VIOLATIONS (\$)

## **Shareholder Advocacy Highlights**

### **COMPANIES CHANGED**

ENVIRONMENT

HUMAN RIGHTS

EQUAL OPPORTUNITY

ACCOUNTABILITY

47





HEALTH

Green Century Pushed Darden Restaurants to Eliminate the Use of Medically Important Antibiotics in its Supply Chain

Repor



Parnassus pushes Micron to be an early adopter of increased facility sanitation at the start of the COVID pandemic

<u>leport</u>



Natixis (Mirova) pushes Roche to join the Access To Medicine Index

Report



Green Century pushed Kraft Heinz to increase plantbased protein

/ebsite



Eaton Vance (Calvert) pushes Walmart to change gun policy and fight for stronger safety regulations



Natixis (Mirova) designs human rights impact metrics to be used by OsloFjordVarme

Report



Green Century secured a policy from Dr Pepper Snapple to require all of its agricultural suppliers to reduce their use of pesticides to pro...



Allianz pushes construction company to improve site safety

Report



Eaton Vance (Calvert) pushes Hawaiian Electric to link executive compensation with renewable energy use Website



Eaton Vance (Calvert) pushes 27 companies to disclose EEO-1 diversity data

vensite



Parnassus pushes Republic Services to set sciencebased 1.5 degree climate targets

Repo



Parnassus pushes Mondelez, Masco, Hologic, and IDACORP to disclose EEO-1 diversity data

Report



Green Century pushed Bunge to reduce supply chain deforestation

Website



Pax pushes Beacon Roofing Supply to improve gender diversity on its board

Website



Natixis (Mirova) pushes Saint-Gobain to develop waste recovery initiatives

Report



Pax pushes US Foods to diversify its board of directors



Natixis (Mirova) pushes Capgemini to tie director compensation to social responsibility performance Report



Allianz pushes US company to improve the independence of its audit committee Report



Parnassus pushes 5 companies to publish or improve their sustainability reports

Repo



Natixis (Mirova) pushes Ontex to issue integrated sustainability report

eport

#### Disclaimer

Data in this report pertain only to social impact, not financial performance. Stake PBC is not an investment advisor, and does not provide investment advice or investment recommendations. The information contained herein is believed to be from reliable sources, but we make no warranty or guarantee as to the accuracy of the information. Information provided is as of July 13, 2021 (using portfolio holdings as of July 13, 2021) and is based on information available at that time which may change based on market or other conditions. Please consult with your advisor for more details about any of the metrics displayed in this report.

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### Methodology

#### Comparison calculation methodology

This report compares two selected portfolios: **ESG Conservative** and **Conservative** Benchmark. Both portfolios were chosen by the advisor. The displayed comparisons represent a dollar-weighted average based on the portfolio constituents with data coverage for each metric. For example, 30% less animal exploitation (-30%) means that, as a dollar-weighted average, 30% fewer constituents in **ESG Conservative** have ties to animal testing and animal food products, compared to the portfolio selected for comparison (**Conservative Benchmark**). Funds are assigned a value for each metric based on a dollar-weighted average of the companies held by that fund with data coverage for that metric.

#### Impact breakdown relative to peers

This section measures a portfolio's relative performance in 5 major issue areas (Health, Environment, Human Rights, Equal Opportunity, Accountability) according to the following process.

For each displayed metric, the comparison between the two portfolios, (ESG Conservative and Conservative Benchmark), are ranked against the benchmark comparisons for that metric for all funds in our database. These ranks are averaged by issue category. These averages are weighted by a factor representing the coverage of each metric within a portfolio. For portfolios that include funds, managers' shareholder engagement activities are included in the overall category comparisons.

#### Coverage

This report is based on the portion (57%) of your portfolio, and the portion (56%) of the benchmark selected for comparison, covered by YourStake. YourStake's coverage universe consists of public equities, public equity funds, and corporate bond funds. Fund coverage is calculated as the dollar weighted percentage of the fund held in corporate equities or fixed income instruments covered by YourStake. The metrics displayed in this report are based on the selected ESG issues for this portfolio. If no ESG issues are selected, then the top metrics based on coverage and relevance in this report are displayed by default.

## Appendix of Data

Toxic Air Pollution	Harm done by toxic air pollution released in the U.S. by the company, using EPA data.	Academia
Deforestation Producers Exposure	Agricultural commodity producers and traders linked to deforestation	NGO Watchdog
Clean Energy Companies	Companies with highest clean energy revenues.	NGO Watchdog
Fossil Fuel Industry Exposure	Companies operating in the fossil fuel industry, and utilities powered by fossil fuels	NGO Watchdog
Environmental Violations	Penalties paid to the US Government for harming the environment.	Government
Animal Exploitation	Is a company involved in animal testing, and/or food + clothing containing animal products.	NGO Watchdog
Wage and Hour Violations	Penalties paid to the US Government for exploiting wage laborers.	Government
Migrant Detention Involvement	Does a company have direct financial ties to US Migrant Detention Centers	NGO Watchdog
Prison Industry Exposure	Does a company have direct financial ties to the prison industry	NGO Watchdog
CEO Pay	Ratio of CEO pay to median worker pay	SEC
Bribery, Corruption, and Fraud Violations	Penalties paid to the US Government for bribery, corruption, and fraud.	Government
Companies Changed	Number of companies that improved, or committed to improve social/environmental disclosure or performance following shareholder engagement by a mutual fund in your portfolio over the last two years.	Company Reporting