

OUR MISSION

The mission of the WSDA internship program is to provide rising sophomores and juniors from underrepresented communities with an introduction to career possibilities in financial services.

THE BIG PICTURE

Offering an internship can be a first step toward promoting diversity. An internship can have an immediate impact on a student's career.

WHO WE ARE

We are a group of fund managers and financial advisors who are passionate about sharing what we know about our professions with a select few students interested in financial services.

WALL STREET DIVERSITY ACCELERATOR

SUMMER 2022 INTERNSHIP PROGRAM



"Our goal is a level of diversity in investment management firms that reflects the diversity in the world in which we live."

-David Swenson (Former CIO of Yale University's endowment)

THE INTERNSHIP PROGRAM

MAY 23 - JUNE 24, 2022

Students will select to work as either an equity research analyst or a non-registered assistant for a wealth management/financial advisor practice. The WSDA internship will be five weeks in duration, with the expectation of a 30-40 hour workweek. It can be virtual or in-person, depending on what works for you.

In the first week, interns will participate in the 20-hour WSDA Boot Camp, led by the WSDA team and other volunteers. During the five weeks, interns will meet with their employers daily and participate in management and research meetings. You may assign your intern(s) a project to work on for the duration of their internship. Interns should expect and make the most of opportunities to meet and talk with as many other employees of the sponsoring firm as possible to have the broadest experience.

PARTNERS

You are invited to join the effort to expand diversity in financial services. We are looking to partner with a few more firms in 2022 to offer paid internships to students from underrepresented communities.



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VIRTUAL LUNCH + LEARN SERIES

In the 2020 and 2021 programs, we had colleagues from different aspects of the investment management industry present at a Virtual Lunch & Learn series. The interns were able to hear from and talk with investment professionals and the other interns on a range of networking and investment topics. We plan to have two speakers per week in 2022.



Keylana J.
Univ. of Redlands
Class of 2022

*2020 WSDA Intern
employed by Granahan;
secured summer
internship and full-time
position with Morgan
Stanley Wealth
Management.*

2020/2021 EXPERIENCE

The 25 students in 2020/2021 discovered unique insights. The students indicated that the experience was very helpful in formulating their career plans and in securing internships for the next summer.



Camron K.
Hampton University Class of 2022

*2020 WSDA Intern
employed by
Needham Funds;
secured summer
internship and full-time
position with PwC A.I.
Lab.*

STUDENT QUALIFICATIONS + PAY

We seek a select group of top-achieving students. Preference will be given to students with a 3.0 GPA or higher interested in investing in equities, financial planning, and financial services. Writing skills, familiarity with an income statement, balance sheet, cash flow, and the stock market are helpful to get the most out of this opportunity. Previous internship experience is not necessary.

You will pay your intern(s) a weekly stipend of \$650.

SUPPORT

The goal of the WSDA support team is to make it easy for you to onboard and succeed with an internship. We have developed an outline of a stock research project to use with an intern, or you can design your own internship curriculum.

RECRUITING

Student applications from HBCUs and other under-represented communities are welcome. The WSDA team will receive resumes and perform initial interviews. Final interviews and internship offers will come directly from the investment management or financial planning firms.

TIMELINE

- Early Decision student applications are due by December 3.
- There will be later application deadlines.
- Internships will run May 23-June 24, 2022.
- If another time period works better for you, let us know and we will help make it work.

THANK YOU

Thank you for considering this opportunity, to be part of a group of employers looking to benefit and make a difference. We would love to speak with you about joining us for 2022.

CONTACT

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